

FY27 Salary Grades

Board Approved 1/8/26

Salary Grade	Year 1		Year 2		Year 4		Year 6		Year 8		Annual		Monthly		BiWeekly		Hourly	
	Step I	(MIN)	Step II	Step III	Step IV	Step V (MAX)	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$	35,152.00	\$	36,973.91	\$38,890.25	\$40,905.91	\$43,026.05	\$35,152.00	\$43,026.05	\$2,929.33	\$3,585.50	\$1,352.00	\$1,654.85	\$16.90	\$20.69			
2	\$	41,600.00	\$	43,756.11	\$46,023.96	\$48,409.36	\$50,918.40	\$41,600.00	\$50,918.40	\$3,466.67	\$4,243.20	\$1,600.00	\$1,958.40	\$20.00	\$24.48			
3	\$	46,773.35	\$	49,197.59	\$51,747.48	\$54,429.52	\$57,250.58	\$46,773.35	\$57,250.58	\$3,897.78	\$4,770.88	\$1,798.98	\$2,201.95	\$22.49	\$27.52			
4	\$	51,484.08	\$	54,152.47	\$56,959.17	\$59,911.34	\$63,016.51	\$51,484.08	\$63,016.51	\$4,290.34	\$5,251.38	\$1,980.16	\$2,423.71	\$24.75	\$30.30			
5	\$	60,594.64	\$	63,735.23	\$67,038.59	\$70,513.17	\$74,167.83	\$60,594.64	\$74,167.83	\$5,049.55	\$6,180.65	\$2,330.56	\$2,852.61	\$29.13	\$35.66			
6	\$	63,404.29	\$	66,690.50	\$70,147.04	\$73,782.72	\$77,606.85	\$63,404.29	\$77,606.85	\$5,283.69	\$6,467.24	\$2,438.63	\$2,984.88	\$30.48	\$37.31			
7	\$	64,879.73	\$	68,242.41	\$71,779.38	\$75,499.67	\$79,412.78	\$64,879.73	\$79,412.78	\$5,406.64	\$6,617.73	\$2,495.37	\$3,054.34	\$31.19	\$38.18			
8	\$	68,162.99	\$	71,695.84	\$75,411.80	\$79,320.36	\$83,431.49	\$68,162.99	\$83,431.49	\$5,680.25	\$6,952.62	\$2,621.65	\$3,208.90	\$32.77	\$40.11			
9	\$	70,965.46	\$	74,643.56	\$78,512.30	\$82,581.56	\$86,861.72	\$70,965.46	\$86,861.72	\$5,913.79	\$7,238.48	\$2,729.44	\$3,340.84	\$34.12	\$41.76			
10	\$	73,375.66	\$	77,178.68	\$81,178.82	\$85,386.27	\$89,811.80	\$73,375.66	\$89,811.80	\$6,114.64	\$7,484.32	\$2,822.14	\$3,454.30	\$35.28	\$43.18			
11	\$	74,513.73	\$	78,375.74	\$82,437.91	\$86,710.63	\$91,204.80	\$74,513.73	\$91,204.80	\$6,209.48	\$7,600.40	\$2,865.91	\$3,507.88	\$35.82	\$43.85			
12	\$	79,135.38	\$	83,236.93	\$87,551.06	\$92,088.78	\$96,861.70	\$79,135.38	\$96,861.70	\$6,594.62	\$8,071.81	\$3,043.67	\$3,725.45	\$38.05	\$46.57			
13	\$	80,369.67	\$	84,535.19	\$88,916.61	\$93,525.11	\$98,372.47	\$80,369.67	\$98,372.47	\$6,697.47	\$8,197.71	\$3,091.14	\$3,783.56	\$38.64	\$47.29			
14	\$	82,156.54	\$	86,414.67	\$90,893.50	\$95,604.47	\$100,559.60	\$82,156.54	\$100,559.60	\$6,846.38	\$8,379.97	\$3,159.87	\$3,867.68	\$39.50	\$48.35			
15	\$	84,748.88	\$	89,141.37	\$93,761.52	\$98,621.14	\$103,732.62	\$84,748.88	\$103,732.62	\$7,062.41	\$8,644.39	\$3,259.57	\$3,989.72	\$40.74	\$49.87			
16	\$	87,814.82	\$	92,366.22	\$97,153.51	\$102,188.93	\$107,485.33	\$87,814.82	\$107,485.33	\$7,317.90	\$8,957.11	\$3,377.49	\$4,134.05	\$42.22	\$51.68			
17	\$	100,462.37	\$	105,669.28	\$111,146.07	\$116,906.72	\$122,965.93	\$100,462.37	\$122,965.93	\$8,371.86	\$10,247.16	\$3,863.94	\$4,729.46	\$48.30	\$59.12			
18	\$	106,126.60	\$	111,627.09	\$117,412.66	\$123,498.10	\$129,898.95	\$106,126.60	\$129,898.95	\$8,843.88	\$10,824.91	\$4,081.79	\$4,996.11	\$51.02	\$62.45			
19	\$	117,726.74	\$	123,828.46	\$130,246.43	\$136,997.03	\$144,097.52	\$117,726.74	\$144,097.52	\$9,810.56	\$12,008.13	\$4,527.95	\$5,542.21	\$56.60	\$69.28			
20	\$	120,825.53	\$	127,087.86	\$133,674.76	\$140,603.05	\$147,890.44	\$120,825.53	\$147,890.44	\$10,068.79	\$12,324.20	\$4,647.14	\$5,688.09	\$58.09	\$71.10			
21	\$	122,884.57	\$	129,253.62	\$135,952.77	\$142,999.13	\$150,410.70	\$122,884.57	\$150,410.70	\$10,240.38	\$12,534.23	\$4,726.33	\$5,785.03	\$59.08	\$72.31			
22	\$	126,085.22	\$	132,620.15	\$139,493.79	\$146,723.68	\$154,328.30	\$126,085.22	\$154,328.30	\$10,507.10	\$12,860.69	\$4,849.43	\$5,935.70	\$60.62	\$74.20			
23	\$	131,043.18	\$	137,835.08	\$144,979.01	\$152,493.20	\$160,396.84	\$131,043.18	\$160,396.84	\$10,920.27	\$13,366.40	\$5,040.12	\$6,169.11	\$63.00	\$77.11			
24	\$	135,017.35	\$	142,015.23	\$149,375.81	\$157,117.88	\$165,261.23	\$135,017.35	\$165,261.23	\$11,251.45	\$13,771.77	\$5,192.98	\$6,356.20	\$64.91	\$79.45			
25	\$	140,347.91	\$	147,622.07	\$155,273.25	\$163,320.99	\$171,785.83	\$140,347.91	\$171,785.83	\$11,695.66	\$14,315.49	\$5,398.00	\$6,607.15	\$67.47	\$82.59			
26	\$	148,519.10	\$	156,216.77	\$164,313.41	\$172,829.69	\$181,787.37	\$148,519.10	\$181,787.37	\$12,376.59	\$15,148.95	\$5,712.27	\$6,991.82	\$71.40	\$87.40			
27	\$	152,733.88	\$	160,650.00	\$168,976.41	\$177,734.37	\$186,946.26	\$152,733.88	\$186,946.26	\$12,727.82	\$15,578.85	\$5,874.38	\$7,190.24	\$73.43	\$89.88			
28	\$	157,420.23	\$	165,579.24	\$174,161.13	\$183,187.82	\$192,682.35	\$157,420.23	\$192,682.35	\$13,118.35	\$16,056.86	\$6,054.62	\$7,410.86	\$75.68	\$92.64			
29	\$	160,120.41	\$	168,419.37	\$177,148.46	\$186,329.98	\$195,987.37	\$160,120.41	\$195,987.37	\$13,343.37	\$16,332.28	\$6,158.48	\$7,537.98	\$76.98	\$94.22			
30	\$	168,587.75	\$	177,325.57	\$186,516.26	\$196,183.31	\$206,351.39	\$168,587.75	\$206,351.39	\$14,048.98	\$17,195.95	\$6,484.14	\$7,936.59	\$81.05	\$99.21			
31	\$	172,769.50	\$	181,724.06	\$191,142.72	\$201,049.56	\$211,469.85	\$172,769.50	\$211,469.85	\$14,397.46	\$17,622.49	\$6,644.98	\$8,133.46	\$83.06	\$101.67			
32	\$	209,050.84	\$	219,885.84	\$231,282.41	\$243,269.67	\$255,878.21	\$209,050.84	\$255,878.21	\$17,420.90	\$21,323.18	\$8,040.42	\$9,841.47	\$100.51	\$123.02			
33	\$	215,199.40	\$	226,353.08	\$238,084.84	\$250,424.66	\$263,404.05	\$215,199.40	\$263,404.05	\$17,933.28	\$21,950.34	\$8,276.90	\$10,130.92	\$103.46	\$126.64			
34	\$	227,417.39	\$	239,204.32	\$251,602.16	\$264,642.57	\$278,358.87	\$227,417.39	\$278,358.87	\$18,951.45	\$23,196.57	\$8,746.82	\$10,706.11	\$109.34	\$133.83			
35	\$	238,788.26	\$	251,164.54	\$264,182.27	\$277,874.70	\$292,276.81	\$238,788.26	\$292,276.81	\$19,899.02	\$24,356.40	\$9,184.16	\$11,241.42	\$114.80	\$140.52			
36	\$	317,149.88	\$	333,587.60	\$350,877.28	\$369,063.07	\$388,191.43	\$317,149.88	\$388,191.43	\$26,429.16	\$32,349.29	\$12,198.07	\$14,930.44	\$152.48	\$186.63			

**After step V, employees with satisfactory performance may receive up to a 5% longevity increase beginning on 10 year anniversary and every 5 years thereafter.